Saint Joseph's Primary School, Pemberton

PEMBERTON

"Strength through Christ"

STRATEGIC PLAN

2020-2022

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Message From the Principal

It is our pleasure to present to you the school's new *Strategic Plan 2020-2022*. Developing a new Strategic Plan is an important event in any organisation's life. In the case of Saint Joseph's School, Pemberton, it has allowed the staff, parents and students to reflect on our progress as a school and the challenges and trends likely to be faced in the future. This Strategic Plan is the culmination of our reflection and outlines our collective ambition for the next three years, as described in 8 priority statements.
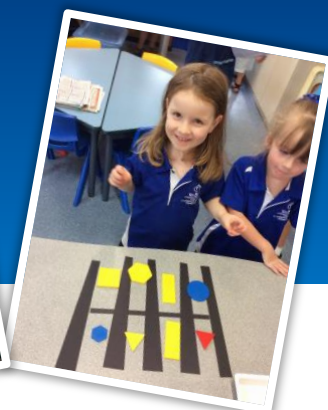
Vision Statement

St. Joseph's School is committed to the teachings of Saint Mary MacKillop, whereby we see the importance and value in every individual. Our vision is to be a school that has 'Strength Through Christ'. Our mission is to transform lives through quality learning experiences that embrace the values of respect, compassion, honesty and courage.

Core Values

Respect
Compassion
Honesty
Courage

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STRATEGIC PRIORITIES 2020-2022

Inspiring Christ-centred leaders

PRIORITY	SUCCESS MEASURE	PEOPLE RESPONSIBLE	TIMEFRAME
1. Develop leadership skills of students and staff, with a focus on social justice.	Have in place: • Structured student leadership program (middle/upper primary) • Individualised staff leadership plans	All staff	Have in place by beginning of 2021, then reviewed 2021 & 2022.
2. Increase the presence of student 'voice' in the school.	Have in place, for each class, an age-appropriate, documented system for ensuring student voice is encouraged and valued	All staff	Have in place by beginning of 2021, then reviewed 2021 & 2022.

A Catholic school of excellence

PRIORITY	SUCCESS MEASURE	PEOPLE RESPONSIBLE	TIMEFRAME
3. Continue to develop our school's reputation as a place where students learning needs are catered for.	Carry out review into how effectively we cater for those students with particular learning needs. Make explicit, in handbooks etc, how we offer: • learning support • extension	All staff	Review to occur 2020. Statement to be in handbooks by 2021. Review again 2022.
4. Each child to make significant academic growth each year 2020-2022.	Our standardised testing data should show each child making at least one year's growth for one year's learning in every learning area.	All staff	2020- figure out how to measure growth. Achieved by 2021, continued into 2022.

Strategic Plan 2020-2022

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A Catholic pastoral community

PRIORITY	SUCCESS MEASURE	PEOPLE RESPONSIBLE	TIMEFRAME
5. Clarify and consolidate our school vision and core values.	Have gone through a process with students and staff of analysing what our vision is asking of us in our time, as well as clarifying what our core values mean and how we are all called to show them.	All staff, students and parents	Analysis in 2020, with our core values embedded and brought to life in 2021-22.
6. Increase our involvement in community and social justice activities.	Students being heavily involved in running one major community service/social justice activity each year (one class per term). Staff to participate in at least one day of community service or social justice activity each year.	All staff and students	Have in place for each year from 2020-2022.

An accessible, affordable and sustainable school

PRIORITY	SUCCESS MEASURE	PEOPLE RESPONSIBLE	TIMEFRAME
7. Maintain or increase our percentage of kindy enrolments, relative to other local schools	The percentage of available students enrolling in Saint Joseph's for kindergarten should be maintained or increased each year 2020-2022.	All staff, School Board	2020- make a plan as to how to achieve this. Should be achieved each year 2020-22.
8. Re-develop our Early Childhood environment, to make our school as appealing as possible to potential enrolments.	Significant upgrades to the physical environment of our ECE area should be evident.	All staff, School Board	2020- make a plan as to how to approach this project. Implement 2021-22.