

2019 TRANSITIONAL STRATEGIC PLAN - ST JOSEPH'S SCHOOL, PEMBERTON

(Transitional, as we await the release of CEWA's new Strategic Direction in 2019)

PROFILE

St Joseph's School is a Catholic primary school located in Pemberton. The school is comprised of mixed age classes, allowing opportunities for extension and consolidation whilst providing a family atmosphere, where children learn from older students and consolidate understandings through mentoring younger students. The collaborative environment strengthens community in the school and creates a positive ethos. The school's focus is on the needs of the whole child: spiritual; physical; intellectual; social and emotional. Individuality is encouraged through developmental practice to allow each child to learn at their own pace. The school's Early Learning Centre offers students the opportunity to work in a play-based environment consolidating skills and understandings necessary for abstract learning in later years. Both staff and students are skilled in using digital technologies to enhance the learning process. Skills are continuously developed to maximise motivation, learning potential and effective delivery. Gospel values continue to underpin the vision at St Joseph's to develop a sense of peace, security and dignity throughout our school.

VISION STATEMENT

St. Joseph's School is committed to the teachings of Saint Mary MacKillop, whereby we see the importance and value in every individual. Our vision is to be a school that has 'Strength Through Christ'. Our mission is to transform lives through quality learning experiences that embrace the values of respect, compassion, honesty and courage.

SCHOOL PRAYER

Dear Saint Joseph,
Just as you loved and cared for Mary and Jesus
We ask you to continue to love and care for us
From your home in Heaven
Where you live with God our Heavenly Father
Amen

SCHOOL CREST AND MOTTO



CORE VALUES

Respect
Compassion
Honesty
Courage

FOCUS AREA	ACTIONS	TIMELINE	PERSONNEL
1) School Vision, Mission and Values	Clarify, and revise our School Vision, Mission and Values, as there are numerous versions. Commit to our revised Vision, Mission and Values and ensure they are 'lived' throughout the school.	<u>Term 1</u> - Clarify and revise our School Vision, Mission and Values, with the staff, students and parents. <u>Terms 2-4</u> - Publish and promote our revised Vision, Mission and Values and develop ways of ensuring these are 'lived' in the school	Staff (staff meetings, ongoing discussions) Students (Milo Meetings, Gatherings, class discussions) Parents (School Board, P&F Meetings)
2) Develop a school that is as attractive as possible for new enrolments	Create a plan in each of three main areas as to how to make the school as attractive as possible: a) <u>Educational Reputation</u> - develop a plan as to how to achieve excellence in learning (incorporating the NQS) and development of an 'educational identity'. b) <u>Promotion/Advertising</u> - develop a plan as to how to most effectively promote and advertise our school. c) <u>Physical Environment</u> - develop a plan (incorporating the NQS) as to how to make our indoor and outdoor environments as engaging and appealing as possible.	<u>Term 2</u> - Develop the plans in each of the three main areas, through collaboration between staff and parents. <u>Terms 3&4</u> - Begin to implement each of the three plans in a strategic manner.	Staff (staff meetings, ongoing discussions) Parents (School Board, P&F Meetings)

New Strategic Plan to be created by the end of 2019, for the following period of 3-5 years, using (but not limited to) the data gathered from the 2018 Strategic Brainsorming process (see Page 2).

STRATEGIC PLANNING 2018



SUMMARY of BRAINSTORMING PROCESS

Current Status

- Fees are a barrier for enrolment
- The perception that you have to be Catholic to attend the school, negative attitudes towards Catholic religion are barriers
- Family connections are strong
- Small class sizes are appealing in that there is a good ratio of students to teachers
- We are known for being friendly, inviting and compassionate
- We have a reputation for producing good academic results/improvement
- We have a reputation for good discipline and respectful students
- Composite classes a barrier to enrolment
- Our outdoor environment possibly not as appealing as PDHS.
- Sense of community is very strong at the school

Future Challenges

- Increasing enrolments is our biggest challenge
- Promoting/advertising our school effectively is very important
- Need to be more active in the community
- Lack of job security for teachers
- Small numbers of students makes forming extension groups difficult

Strategic Plan

- Clarify our school values, mission and vision
- Use success stories of past students to promote the school
- Identify what we can 'hang our hat on' educationally
- Need to continue to focus on NQS requirements
- Need to continue to focus on development of play spaces to engage students further
- Need to continue to focus on attracting families in the community to the school